

Our ESG Policy Statement: Toward becoming better

Our firm belief is that we are part of a clean energy future. We carry a responsibility to realize that future without compromising the dignity and wellbeing of workers, other individuals in our value chains and the natural environment at home and abroad.

Sunrock is a renewable energy company. Being in the renewable energy business, it is in the very core of our day-to-day business activities to deliver sustainable solutions. We realize positive environmental impact by delivering environmentally friendly alternatives to fossil fuel based energy systems.

More specifically, we are in the business of replacing fossil fuel sources with renewable sources for the energy needs of our clients and stakeholders. Through this, we reduce the use of the main sources of greenhouse gas emissions that cause global warming and result in climate change. Our core values are founded in our intrinsic motivation to do good for people and the environment in the broadest sense of the word.

This ESG Policy Statement articulates our journey to become better in the way we deal with the actual and potential negative impacts on people and the environment in all aspects of our operations. We believe that we have a duty to conduct all our business activities responsibly, thereby avoiding and addressing negative impacts where these occur anywhere in our value chains.

This concerns not only the environmental footprint and the ecological impacts of our operations, but also the social, and governance aspects. We commit to take actions to prevent causing or contributing to negative impacts, and to remedy actual negative impacts that nonetheless may occur. Whilst we work towards progressively improving in our ESG maturity, we expect our suppliers and other business relations to do likewise.

The international ESG standards that we commit to implement and abide by are the [UN Guiding Principles on Business and Human Rights](#), the [OECD Guidelines for Multinational Enterprises](#),

[ILO Declaration on Fundamental Principles and Rights at Work](#) and the performance standards of the [International Finance and Corporation](#) (Performance Standard 2 on Labour and Working Conditions).

We commit to respect the fundamental labor rights conventions of the International Labour Organization and seek to ensure that our suppliers also commit to and abide by them.

With respect to the environment, we commit to reduce our absolute scope 1 and scope 2 GHG emissions 50% by 2030 from a 2018 base year, and to measure and take concrete actions to reduce our scope 3 emissions.

We will annually set ambitious ESG targets and act to realize these. We also consider it pertinent to prevent and address biodiversity and circularity related issues in our operations.



Sunrock's route toward Becoming Better, adapted from the OECD Due Diligence Guidance for Responsible Business Conduct

We value the opinions of our stakeholders, including our employees, COFRA, people and communities affected by our operations, clients and our financial partners. We believe their input and feedback about our ESG performance can help us improve and grow in our quest to become better. We will therefore conduct regular stakeholder consultations and take into account the outcome of such consultations.

We encourage our employees to make use of their freedom to organize themselves and collectively bargain, and strive to facilitate this as much as possible. We invite our stakeholders to proactively reach out to us for engagement and mutual learning.

We commit to be transparent about our positive and negative impacts and to yearly report on these publicly, taking into account the requirements of applicable legislation, and shall demand access to ESG information in business transactions.

By living our values and communicating about the progress we make, we are sure to contribute to the realization of the UN Sustainable Development Goals.

We will be responsive when we fall short of our commitment and work together with all stakeholders to correct any harm we caused or contributed to, and to take measures to prevent such harm from reoccurring. We will work actively with our suppliers and business relations to ensure they also commit to and implement the internationally recognized fundamental human rights and environmental standards.

While we take responsibility for our own actions and the impacts this may have on people and the environment, we are also conscious that we are stronger if we cooperate. We seek to work with relevant stakeholders, including other renewable energy companies, civil society organizations and governments, to take collective action to improve the situations in our supply chains.

We will join and contribute to impact-based sustainability initiatives with a view to learn from others, to share our own good practices.

Working group on Environment	Working group on People Welfare	Working group on Supply Chain Transparency	Working group on Good Governance
Carbon emissions footprint	Health & Safety	Supply chain transparency	Stakeholder engagement
Biodiversity	Community service	Positive impact actions	Disclosure and transparency
Circularity and waste management	Inclusion, diversity and equity	Supplier risks assessments and improvement	Learning, remedy and improvement

A selection of our ESG priority areas

This policy statement is made with, and on behalf of the leadership and employees of Sunrock Investments BV, who all take responsibility for putting the policy into practice.

Johannes Duijzer
CEO